



ESTABLISHMENT YEAR 1983

ABASAHEB PARVEKAR MAHAVIDYALAYA, YAVATMAL

(PERMANENTLY AFFILIATED TO AMRAVATI UNIVERSITY)

(NACC Accredited 'B' Grade with 2.63 Score)

Dr. U. V. Navalekar M.A., Ph.D.
Cell : 9372650452 Principal

CODE OF CONDUCT FOR FACULTY AND STAFF

Every employee shall be governed by these rules and is liable for all consequences in the event of any breach of rules by him / her

- a) Every employee shall maintain integrity of character, be devoted to his / her duty and be honest and impartial in his / her official dealings. An employee shall be courteous and polite in his / her dealings with the Management, Principal, other members of staff, students and with members of the public. He / she shall exhibit utmost loyalty and shall always act in the best interests of the college.
- b) An employee shall be required to observe the scheduled working hours during which he / she must be present at the place of his / her work. No employee shall be absent from duty without prior permission. Even during leave or vacation, no employee shall leave headquarters except with the prior permission of the competent authority. Whenever leaving station, an employee shall inform the Principal, in writing through the respective H.O.D, or directly, if he / she happen to be the H.O.D, mentioning the contact address during the period of his / her absence from the headquarters.
- c) No employee shall be a member of any political party or shall take part in politics or be associated with any party or organization, which takes part in political activity; nor shall aid or assist in any manner any political movement or activity.
- d) No employee shall make any statement, publish or write through any media, which has an adverse effect/ criticism of any policy or action of the college; or is deemed detrimental to the interests of the college.
- e) No employee can engage directly or indirectly in any trade or any private tuition or undertake employment outside his official assignment, whether for any monetary gain or not.
- f) An employee against whom an insolvency proceeding is pending before a Court of Law shall forthwith report full facts to the college.



